

CSU CLUB SWIMMING MEMBER CONTRACT 2019-2020

PURPOSE: This contract is to ensure that every member of the club understands what it means to be a member and what they are held accountable for.

OFFICER BOARD & COACH:

President: Emily Roberts
Vice Presidents: William Delbrueck
Peer Education: Sarah Solis
Travel & Safety: Scott Maclean
Meet Manager: Jenna Hattendorf
Treasurer: Kyle Kvietkus
Swim Coach: Doug Garcia
Dive Coach: Alice Street

TEAM GOALS: The team strives to promote the value of swimming as a lifelong fitness activity and personal character building in a nonthreatening and supportive environment. We strive to achieve these goals by:

- Offering each swimmer/diver the opportunity to develop and strengthen his or her swimming/diving skills in a fun but focused atmosphere.
- Establishing goals for training and competition appropriate to each swimmer/diver.
- Committing to encourage a love for the sport, exercise, team spirit and achieving one's personal best.
- Maintaining swimming/diving and coaching conditions in which swimmers/divers of all experience and abilities feel welcome and comfortable.
- Securing necessary equipment, pool time and other resources.
- Considering each swimmer to be a person of unique, value, talent and potential.

A. Members:

- a. Are required to complete at least 5 hours of community service each year through volunteer opportunities provided by the officers. One fundraising event per semester (provided through the team) are also required.
- b. Members are strongly encouraged to attend team social events as it helps build team bonds.
- c. Members will bring their CSU student identification cards to every practice, as the sports club staff will be randomly checking for them at practices.

B. Dues:

- a. \$350/year or \$200/semester dues include: most meet entry and travel fees, team events, and a team t-shirt. These will be turned into the treasurer.
- b. Swimmers/divers have two weeks from the start of practice to pay dues and submit paperwork (September 17, 2019). After this date, they are ineligible practice with the team nor attend meets. Swimmers who have not paid may resume club activities with a \$50 late fee.

***Members cannot be reimbursed (unless injured) for submitted dues if they decide to discontinue their participation in the club.**

C. Practices:

- a. Attendance at one practice per week is highly recommended. Practice times and locations can be found on the team website.

D. Meets:

- a. All paying members are able to attend meets. Individuals that go to out-of-state meets may be asked to pay an additional fee (a maximum of \$50), which will go toward entrance fees and travel expenses; the amount will differ depending on the meet attended. If a fee is necessary it will be due when the swimmer/diver submits their events.
- b. Attendees will need to let officers know their chosen swimming/diving events 7 days before the Travel officer needs to submit them.
(submitting chosen events to officer's means 100% commitment to going). The date of submission will be released when the signup for events is released.
- c. Racing/Diving in meets is optional but members are strongly encouraged to attend to support the team.
- d. Attendance at the home meet as either a participant or volunteer is required (volunteer hours do not go towards the required 5 hours of community service).
- e. Attendance of CCSD Nationals requires not only qualifying times but the required 5 hours of community service before going. This meet will cost the most out of pocket.
- f. Attendance of the Training Trip requires completion of the 5 required community service hours.

E. Gear:

- a. Team swim caps and t-shirts will be provided free of charge. If a swimmer/diver chooses to purchase other club items (such as warm up suits, swim suits, sweats, etc.) he or she expected to pay for these items 100% upfront, no exceptions. Officers will provide an order form at practice for apparel items.
- b. Discounts on swimwear and gear can be found at Sport About. Swim gear (snorkels, paddles, fins, etc) are highly recommended.

F. Code of Conduct

- a. We expect compliance with the Student Conduct Code
<https://resolutioncenter.colostate.edu/wp-content/uploads/sites/32/2018/08/Student-Conduct-Code-v2018.pdf>
- b. We expect individuals to treat others with dignity and respect.
- c. Display good sporting behavior
- d. Uphold the CSU principles of community <https://diversity.colostate.edu/principles-of-community/>

G. Removal of Members

- a. The officer board holds the right to refer members for violation of the Student Code of Conduct and/or remove members for actions that have or reasonably could be expected to have a detrimental effect on club activities. These include but are not limited to:

- i. Failing to follow the directions of coaches or leadership.
 - ii. Being uncooperative or disruptive during practice and events.
 - iii. Failing to comply with the terms of this contract.
 - iv. Threatening or posing a threat to the safety of another individual.
- b. When possible, the individual will be given notice in writing of the basis for the infraction which could result in the individual's removal prior to removal. In cases where that is not possible, such notice will be given after the fact. The nature of the infraction will be noted but the identity of individuals involved or reporting such infraction may be withheld at the discretion of the officer board in consultation with the coach.
- c. If an individual decides to appeal their removal, they should email their case to the officer board at csuswimclub@gmail.com within seven days. The officer board will review the appeal and come to a conclusion promptly and shall notify the individual of their determination by written communication or email.

This contract is not meant to take away any fun from the club team or from the sport of swimming/diving itself.

It is also not meant to exclude any swimmer/diver from the club. This club is purely what each individual makes of it. It is only meant to inform the members of the swim club of a few items each individual is held accountable for and how some aspects of the club will be run.

I, _____, understand this contract and agree to follow the conditions stated:

(Signature) _____ Date: ___ / ___ / _____